National Taiwan Normal University Faculty Remuneration Overview

Unit: NT$

Educational Personnel Salary Points					Amount	Civil Service Points	Academic Research Surplus		Relative Offical Grade	Executive Pay	
										Position	Amount
				770	61,660	800	Professor	71,650	Senior 14	President	40,410
				740	58,480	790	Associate Professor	55,300			
			710	710	57,740	780	Assistant Professor	48,400			
			680	680	55,510	750	Lecturer	34,540			
		650	650	650	54,020	730	Teaching Assistant	25,060	Senior 13	Executive Vice President	32,740
	625	625	625	625	52,540	710	Professional Additional Pay (Administrators 2)				
	600	600	600	600	51,050	690					
	575	575	575	575	49,570	670	Senior 14	46,250			
	550	550	550	550	48,080	650	Senior 13	43,350	Senior 12	Dean, Chair, Director, Associate Vice President, Secretary General, University Librarian	29,520
	525	525	525	525	46,590	630	Senior 12	42,090			
	500	500	500	500	45,110	610	Senior 11	38,040			
	475	475	475	475	43,620	590	Senior 10	35,590			
450	450	450	450	**Professor**	40,650	550	Junior 9	30,020			
430	430	430	430		39,540	535	Junior 8	28,980			
410	410	410	410		38,420	520	Junior 7	26,040		Director, Vice President, Adjunct Professor	
390	390	390	390		37,310	505	Junior 6	25,130			
370	370	370	**Associate Professor**		36,190	490	Entry 5	22,060			
350	350	350			35,080	475	Entry 4	21,460			
330	330	330			33,960	460	Entry 3	21,110			
310	310	310			32,850	445	Entry 2	21,050			
290	290	**Assistant Professor**			31,730	430	Entry 1	20,870	Senior 11	Associate Dean, Associate Vice President, Associate University Librarian, Associate Director (Adjunct Associate/Professor), Director	19,130
275	275				30,620	415	Professional Additional Pay (Administrators 7)				
260	260				29,500	400					
245	245				28,390	385	Junior 9	31,300			
230	**Lecturer**				27,280	370	Junior 8	30,220			
220					26,530	360	Junior 7	27,890			
210					25,790	350	Junior 6	26,940			
200					25,050	340	Entry 5	24,270	Senior 10	Associate Director (Adjunct Assistant Professor)	13,110
TA					24,300	330	Professional Additional Pay (IT 20)				
					23,560	320					
					22,820	310	Junior 9	34,460			
					22,070	300	Junior 8	33,350	Junior 9	Second-Level Division Head, Director (Adjunct Associate/Professor), Promoted to Level 9 Division Head	9,710
					21,330	290	Junior 7	30,120			
					20,590	280	Junior 6	29,140			
					19,850	270	Entry 5	26,070			
					19,100	260	Professional Additional Pay (Medical 24-2)		Junior 8	Second-Level Division Head, Director (Adjunct Assistant Professor/Lecturer), Promoted to Level 8 Division Head	7,520
					18,360	250					
Part-Time Hourly Pay					17,620	240	Master 3	23,650			
					16,870	230	Practitioner	21,090			
Lecturer	Professor Assistant	Professor Associate	Professor	Position	16,130	220	Professional Surplus (Security Personnel)				
					15,610	210			Elementary 5	Chief of Campus Security	4,190
					15,080	200	Sergeant 3	21,110			
755	830	890	1035	Day	14,560	190	Professional Additional Pay (Technician/Custodian)				
					14,030	180					
805	870	925	1080	Night	13,510	170	Technician	18,060	Maximum Grade	Technician	20,050
					12,980	160	Custodian	17,740		Custodian	17,690

Notes:

1. This chart is effective as of February 1, 2024.
2. Total amount for educational personnel = monthly salary plus academic research additional pay; total amount for civil servants, campus security, and technicians is monthly salary (annual rate) plus professional additional pay.
3. (Adjunct) quota-based directors shall have executive pay added to their monthly salary.