國立臺灣師範大學兼任專業技術人員聘任作業要點
National Taiwan Normal University
Directives Governing the Appointment of Adjunct Technical Specialists

Last Amended on January 13, 2021

Article 1. National Taiwan Normal University (hereinafter referred to as "the University") has formulated the following *Directives Governing the Appointment of Technical Specialists* (hereinafter referred to as "the *Directives*") in accordance with the spirit of self-governance under the *University Act* to recruit professional technical talents with extraordinary practical experience, knowledge, or achievements to the University and to ensure integrity in the appointment of technical specialists.

Article 2. Units that wish to hire new adjunct technical specialists of any rank as teachers shall do so in accordance with the provisions herein.

Article 3. Units that wish to hire new adjunct technical specialists shall first refer the candidates to the Adjunct Technical Specialist Qualifications Review Meeting (hereinafter referred to as "the Meeting") for review and approval and then to the department- and college-level faculty evaluation committees for review (including an external review).

The Meeting shall be composed of the Chair of the University's Faculty Evaluation Committee, the competent Executive Vice President, the Vice President for Academic Affairs, and the deans of the relevant colleges. External experts and scholars may be invited to aid in the review when necessary.

The Meeting shall conduct a comprehensive review to determine whether the candidates recommended by each unit possess the following qualifications and then assign them an appropriate rank:

1. Prior service in a professional technical role in a field related to the course(s) they will be teaching at the University
2. Extraordinary knowledge or accomplishments
3. Receipt of a major international award

Article 4. In principle, the Meeting shall convene at least once per semester.

The Office of Human Resources' cut-off dates for the submission of requests for adjunct technical specialist appointments by each unit are as follows:

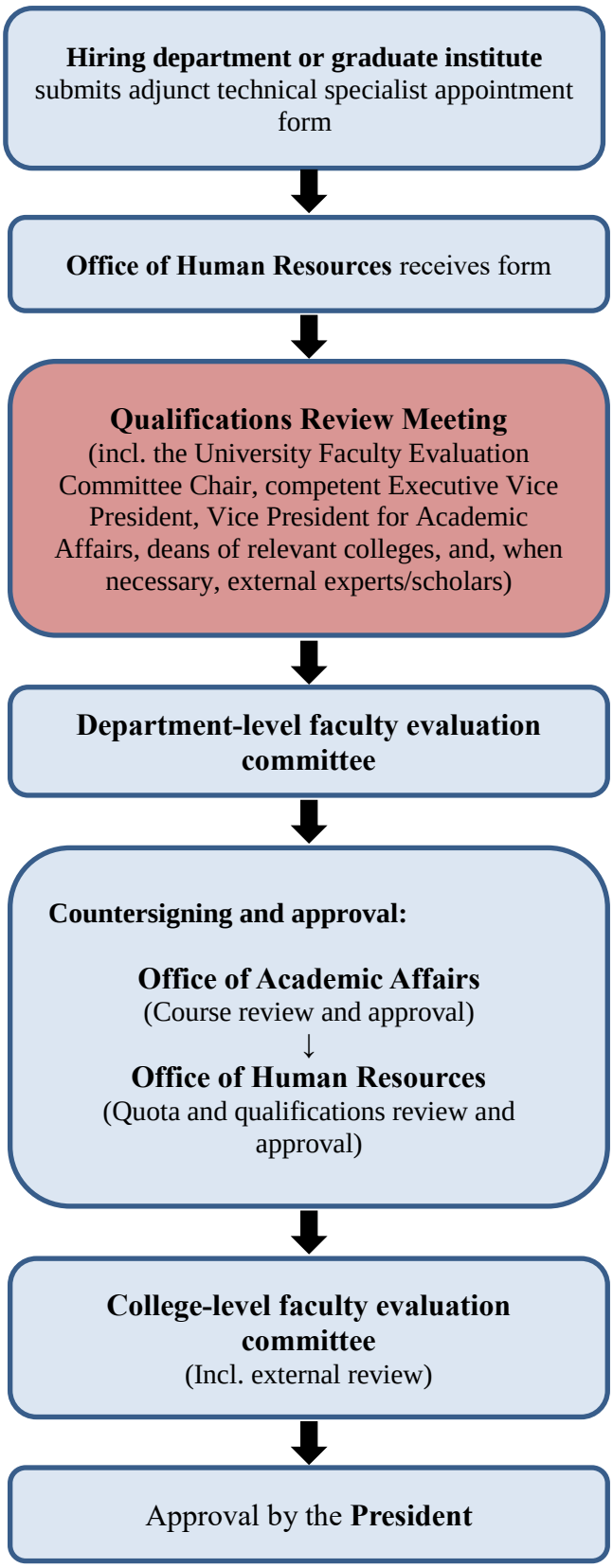
1. For an appointment to become effective on August 1st, the application shall be submitted by April 15th of the same year.
2. For an appointment to become effective on February 1st, the application shall be submitted by October 15th of the previous year.

In the event that an adjunct technical specialist appointment is to become effective on a date not specified in the preceding paragraph, an interim meeting may be called as necessary.

Article 5. The *Directives* and any amendments thereto shall be implemented upon passage by the Academic and Administrative Directors Council.

This English translation is provided for reference only. The Chinese version shall prevail in case of any discrepancies between the English and Chinese versions.

National Taiwan Normal University
Procedures for Appointing Adjunct Technical Specialists



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