Affidavit for Retired Personnel Seeking Part-time Re-Employment

This affidavit concerns your important rights and interests. Please sign it personally and submit it to the Office of Human Resources.

In order to accept an appointment by National Taiwan Normal University, I hereby certify that the following information is true and correct (please check the appropriate item):

1. I am a **retired** civil servant entitled to
   ☐ a lump-sum pension payment ☐ (concurrent) monthly pension payments
   Original agency (institution): Job title at time of retirement:
   Date of retirement:
2. I am a **retired** political appointee entitled to
   ☐ a lump-sum pension payment ☐ (concurrent) monthly pension payments
   Original agency (institution): Job title at time of retirement:
   Date of retirement:
3. I am a **retired** member of the military entitled to
   ☐ a lump-sum military pension payment ☐ monthly pension payments
   Original agency: Job title at time of retirement:
   Date of retirement:
4. ☐ I **did not** receive the Executive Yuan's (or a subordinate agency's) organizational downsizing special separation pay at the time of my retirement.
   ☐ I **did** receive the Executive Yuan's (or a subordinate agency's) organizational downsizing special retirement bonus at the time of my retirement.
   Role at the time of the payment:
   ☐ Teacher/civil servant ☐ Technician/custodian
   ☐ Campus security guard ☐ Political appointee ☐ Contract employee
   Original agency (institution) Job title at time of retirement:
   Date of retirement: Amount of bonus:
5. ☐ None of the above applies to me.

Note: See the following page for the *Restrictions on Retired Military Members, Civil Servants, and Teachers Seeking Re-Employment*.

This affidavit is hereby submitted to
National Taiwan Normal University.

Deponent: (signature or seal)
National ID No.:
Service unit:
Job title:
First day of employment:

Date: _____/____/_____(YYYY/MM/DD)

[Issued on January 29, 2024]

Restrictions on Retired Military Members, Civil Servants, and Teachers Seeking Re-Employment

1. Regulatory basis: The *Political Appointee Pension Act* (Article 15) and its *Enforcement Rules,* the *Civil Servant Severance Pay and Pension Act* (Article 77) and its *Enforcement Rules,* and the *Act Governing Retirement, Severance, and Bereavement Compensation for the Teaching and Other Staff Members of Public Schools* (Article 77) and its *Enforcement Rules*.
2. **Civil servants (including political appointees) and teachers** who choose to receive (concurrent) monthly pensions or post-retirement remuneration payments in their preferential interest deposit account and who are seeking re-employment in any of the following positions with remuneration over the minimum monthly salary (**NT$27,470, effective on January 1, 2024**) shall stop receiving monthly pension (post-retirement remuneration) payments and preferential interest until the conclusion of the new term of employment:
   1) Positions funded by government budgets or offered by public agencies, institutions, or organizations
   2) Positions at non-departmental public bodies or public entities
   3) Positions at foundations created with government donations/funds accounting for 20% or more of the total asset value
   4) Positions at business entities in which the government or its operating/non-operating funds have a 20% or higher stake in reinvestments
   5) Positions at foundations or business entities (including their subsidiaries) whose personnel, finances, or operations are directly or indirectly controlled by the government
3. Guidelines:
   1) The List of Foundations Created with Government Donations/Funds and Business Entities with Government Investment is available on the official website of the Department of Public Service Pension, Ministry of Civil Service in the "Public Service Pension" section.
   2) The determination of whether the remuneration exceeds the minimum monthly wage shall be based on whether the employee is paid on a monthly basis. If so, their monthly remuneration shall serve as the basis for determination. If their remuneration is paid on a quarterly, semiannual, or annual basis, the salary amount for the equivalent period shall apply.
   3) The following types of remuneration shall be included in determining whether total remuneration exceeds the minimum monthly wage:
      a) Fixed or regularly issued salaries, wages , and annual income (including regular compensation by the hour, day, or case)
      b) Other similar types of remuneration paid under different names, excluding those described in 4); i.e., types of remuneration to be excluded from the calculation of minimum monthly salary
      c) **For those serving in multiple positions at the same time, the monthly remuneration from all positions shall be combined.**
   4) Types of remuneration to be excluded from the calculation of minimum monthly salary:
      a) Overtime pay, hourly pay for non-regularly scheduled speeches and lectures, and bonuses
      b) Attendance fees and part-time wages paid as incurred based on actual attendance records, reimbursements of actual travel or business expenditures, and daily living allowances.
4. Pursuant to Article 34 of the *Act of Military Service for Officers and Non-Commissioned Officers of the Armed Forces*, **military personnel** who are entitled to monthly pension payments and who are appointed to a civil service position with remuneration exceeding the highest remuneration plus professional additional pay for an Entry Rank 1 civil servant (**NT$37,000, effective on January 1, 2024)** shall stop receiving pension payments.