National Taiwan Normal University Remuneration Scale Standard Table for Full-time Assistants of Industry-Academia Collaboration Projects

Education / Level Seniority		High school (Vocational High School)	Junior College	Bachelor's Degree	Master's Degree
9th Year	Maximum	32,560	39,817	45,272	51,341
	Standard	**29,600**	**36,197**	**41,156**	**46,674**
	Minimum	26,640	32,577	37,040	42,007
8th Year	Maximum	31,900	38,720	44,187	50,257
	Standard	**29,000**	**35,200**	**40,170**	**45,688**
	Minimum	26,100	31,680	36,153	41,119
7th Year	Maximum	31,240	37,624	43,093	49,042
	Standard	**28,400**	**34,204**	**39,175**	**44,584**
	Minimum	25,560	30,784	35,258	40,126
6th Year	Maximum	30,635	36,411	41,997	47,947
	Standard	**27,850**	**33,101**	**38,179**	**43,588**
	Minimum	Monthly minimum wage announced by the Ministry of Labor	29,791	34,361	39,229
5th Year	Maximum	30,030	35,328	40,912	46,851
	Standard	**27,300**	**32,116**	**37,193**	**42,592**
	Minimum	Monthly minimum wage announced by the Ministry of Labor	28,904	33,474	38,333
4th Year	Maximum	29,425	34,231	39,934	45,768
	Standard	**26,750**	**31,119**	**36,304**	**41,607**
	Minimum	Minimum Monthly Basic Wages Announced by the Ministry of Labor	28,007	32,674	37,446
3rd Year	Maximum	28,875	33,135	38,969	44,553
	Standard	**26,250**	**30,123**	**35,426**	**40,503**
	Minimum	Monthly minimum wage announced by the Ministry of Labor	27,111	31,883	36,453
2nd Year	Maximum	28,325	31,922	37,991	43,458
	Standard	**25,750**	**29,020**	**34,537**	**39,507**
	Minimum	Minimum Monthly Basic Wages Announced by the Ministry of Labor	26,118	31,083	35,556
1st Year	Maximum	27,775	31,321	37,180	42,480
	Standard	**25,250**	**28,474**	**33,800**	**38,618**
	Minimum	Monthly minimum wage announced by the Ministry of Labor	25,627	30,420	34,756

1.The amounts shown in the table are the monthly work remuneration standards. In the case where the project-commissioning unit stipulates otherwise, the remuneration shall be handled in accordance with its provisions and shall not be restricted by this table. The monthly remuneration of full-time personnel of research projects granted by the the National Science and Technology Council shall not be less than the following amounts: Junior College: NT$28,300; Bachelor's Degree: NT$33,800; Master's Degree: NT$38,600.
2.The remuneration scale is determined and adjusted by the principal investigator according to his or her educational background and seniority (pre-employment seniority can be calculated) within 10% of the upper and lower limits of the standard amount, and with reference to professional skills, job nature, expected performance, etc.
3.Where the work of a full-time assistant is special, rare or competitive, and the principal investigator (employing unit) wishes to increase the remuneration for his work, the principal investigator shall propose an amount within the approved remuneration range of the project, report in detail the professional skills of the assistant (such as professional certificates, specialties, qualifications and experience related to the nature of the work, etc.) according to the circumstances of their project, and increase the remuneration after the approval confirms that the amount meets the salary scale standards of the university contract personnel. If the remuneration exceeds the standard pay scale for contract personnel, it shall be limited to 1.6 times the corresponding standard amount of the education level and seniority listed in this table.
4. Whenever an adjustment to the minimum monthly wage is announced by the Ministry of Labor, the standard below the minimum wage shall be handled accordingly.
5. This remuneration scale table shall take effect on January 1, 2024.

The English version is provided for reference only.
The Chinese version shall prevail in case of any discrepancies between the English and Chinese versions.