國立臺灣師範大學校內專任教師合聘辦法

National Taiwan Normal University Regulations for the Joint Appointment of Full-Time Faculty Members

Amendments to Articles 4 and 6 were passed during the 96th University Council on October 25, 2006
Amendments to Article 6 passed during the 128th University Council held on May 11, 2022

Article 1. To promote the sharing of teaching and research resources among its various academic departments and to facilitate interdepartmental integration and development, National Taiwan Normal University (hereinafter referred to as “the University”) has established the National Taiwan Normal University Regulations for the Joint Appointment of Full-Time Faculty Members (hereinafter referred to as "the Regulations").

Article 2. University Faculty Members may be jointly employed by no more than two departments, one of which shall be the primary department, the other the secondary department.

Article 3. Only full-time Faculty Members shall be eligible for joint appointments. The department in which the Faculty Member fills a headcount shall be deemed the primary department, while the department in which the Faculty Member does not fill a headcount shall be deemed the secondary department.

Article 4. The rights and obligations of jointly appointed Faculty Members shall be as follows:

1. Jointly appointed Faculty Members shall lecture in both their primary and secondary departments, and their maximum number of weekly teaching hours shall meet requirements set forth in the University’s relevant regulations on teaching hours. Jointly appointed Faculty Members shall also carry out teaching, research, and service tasks at the secondary department.
2. Jointly appointed Faculty Members intending to conduct research, pursue further studies abroad, or take sabbatical leave shall apply to do so through their primary department, but their secondary department shall also be notified.
3. Jointly appointed Faculty Members shall serve as thesis supervisors for graduate students from both their primary and secondary departments.
4. Jointly appointed Faculty Members shall participate in regular meetings,

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committees and administrative affairs of both their primary and secondary departments. However, at college- or University-level meetings (committee or otherwise), they shall only represent their primary department. This shall not apply in the case of ex officio committee members (representatives).
Jointly appointing departments may enter into other agreements on the condition that they do not violate provisions in the preceding paragraph.

Article 5. The evaluation, promotion, suspension, and dismissal of jointly appointed Faculty Members as well as the non-renewal or service extension of their appointments shall be handled by the Faculty Member's primary department in accordance with relevant regulations. The secondary department shall be duly informed of the above.

Article 6. Faculty Members shall be jointly appointed only when both their primary and secondary departments have agreed to the appointment and after approval by the Department Faculty Evaluation Committee as well as ratified by the President. However, where a department, graduate institute, or degree program is new and the Faculty Member's joint appointment is handled in accordance with the establishment plan for the new department, institute, or degree program, the establishment plan for the new department, institute, or degree program shall include the minutes of the departmental meeting that specifies the home department, institute, or degree program's agreement to the joint appointment.
The maximum term of a joint appointment shall not exceed two years but may be renewed upon maturity.

Article 7. These Regulations shall come into effect once they have been passed by the University's General Meeting and approved by the University President; the same shall apply to any amendments thereof.

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